

WEBINAR

Barrier Analysis, Part II: Data-Driven Solutions for Hiring and Recruiting



SPEAKERS

Lauren B. Hicks (Indianapolis/Atlanta)
Christopher J. Near (Columbia)
Emily M. Halliday (Washington, D.C.)
Lisa England, *Moderator*



DATE

Wednesday, July 30, 2025



TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern



COST

\$99.00
Complimentary for
Ogletree Deakins clients

Join us for the second part of our webinar series, where we explore how barrier analysis—an approach informed by Title VII of the Civil Rights Act using both qualitative and quantitative methods—can help mitigate legal risks throughout the employment life cycle. In this webinar, the speakers will provide the latest updates on recruiting and selection enforcement and explore how strategically monitoring data and conducting privileged barrier analyses can assist organizations in identifying legal risks early, responding effectively, and establishing systems that support legally defensible business outcomes while attracting top talent. The speakers will also discuss key risk areas such as outreach strategies, AI-assisted selection, and the collection and use of demographic data, as well as best practices for aligning your company's recruiting and hiring practices with current legal requirements.

Ogletree Deakins

Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email cle@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.