

WEBINAR

Barrier Analysis, Part III: Data-Driven Solutions to Reduce Legal Risks in Compensation and Performance



SPEAKERS

T. Scott Kelly (Birmingham)
Morgan Pike Epperson (Birmingham)
Anna K. Potter, *Moderator*



DATE

Wednesday, August 13, 2025



TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern



COST

\$99.00
Complimentary for
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Join us for the third installment of our webinar series, where we explore how barrier analysis—an approach informed by Title VII of the Civil Rights Act using both qualitative and quantitative methods—can help mitigate legal risks throughout the employment life cycle. In this webinar, the speakers will discuss strategies to ensure equal employment opportunities in the administration of performance and compensation, particularly in light of the current administration's focus on merit-based practices. The speakers will demonstrate how to design a privileged analytical framework for performance and compensation practices to identify and mitigate legal risks. They will also share best practices and practical considerations to support defensible and compliant decisions in compensation and workforce management.

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Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email cle@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.