## OGLETREE DEAKINS WEBINAR

# **Ogletree Deakins**

### BETSY'S BRIEFINGS—COFFEE, TEA, AND CALIFORNIA EMPLOYMENT LAW



#### **SPEAKERS**

Betsy Johnson (Los Angeles) Chigoziri J. Ibechem (Los Angeles) Lisa England, *Moderator* 



#### DATE

Thursday, July 20, 2023



#### TIME

8:30 a.m. – 9:30 a.m. Pacific 9:30 a.m. – 10:30 a.m. Mountain 10:30 a.m. – 11:30 a.m. Central 11:30 a.m. – 12:30 p.m. Eastern



#### COST

\$99.00 Complimentary for Ogletree Deakins clients

### 'I'VE GOT MY EYE ON YOU!' BALANCING EMPLOYEE PRIVACY AND EMPLOYER MONITORING

California's constitutional right to privacy limits employers' ability to obtain personal information about applicants and employees—some of which is needed to make sound hiring decisions, keep workplaces safe, and promote productive work environments. In this webinar, the speakers will discuss:

- utilizing background and criminal history reports in hiring and termination processes;
- monitoring employee electronic communications and devices;
- using employee social media activity in discipline and discharge processes;
- installing surveillance devices at work and GPS systems in vehicles; and
- conducting defensible searches of employee personal property and company property.

#### **REGISTRATION**

Register online at <a href="www.ogletree.com">www.ogletree.com</a> or contact <a href="www.ogletree.com">webinars@ogletree.com</a>.

Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email <a href="mailto:cle@ogletree.com">cle@ogletree.com</a>. To request an accommodation for a disability, please email <a href="mailto:accessibility@ogletree.com">accessibility@ogletree.com</a> as soon as possible.