

# OGLETREE DEAKINS **WEBINAR**

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## **BETSY'S BRIEFINGS—COFFEE, TEA, AND CALIFORNIA EMPLOYMENT LAW**



### **SPEAKERS**

Betsy Johnson (Los Angeles)  
Rodolfo Aguado III (Los Angeles)  
Adrienne C. May, *Moderator*



### **DATE**

Thursday, April 21, 2022



### **TIME**

8:30 a.m. – 9:30 a.m. Pacific  
9:30 a.m. – 10:30 a.m. Mountain  
10:30 a.m. – 11:30 a.m. Central  
11:30 a.m. – 12:30 p.m. Eastern



### **COST**

\$99.00  
Complimentary for Ogletree Deakins  
clients

### **EXEMPT OR NONEXEMPT? THAT IS THE QUESTION!**

It should come as no surprise that California has unique requirements for classifying employees as exempt from overtime laws that differ significantly from the standards under the federal Fair Labor Standards Act. In California, the salary and duties tests to qualify for the administrative, executive, and professional exemptions and its special rules for the computer professional, outside sales, and inside sales exemptions are tricky and often misunderstood. As a result, misclassifying employees as exempt is relatively common and in turn can lead to significant liability. In this month's briefing, the speakers will review California's various overtime exemptions and offer practical guidance and tips for navigating its complex exemption regulations.

## **REGISTRATION**

Register online at [www.ogletree.com](http://www.ogletree.com) or contact [webinars@ogletree.com](mailto:webinars@ogletree.com).

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