

# WEBINAR

## California Coffee Talk: An Essential Guide to California's Classification Rules



### **SPEAKERS**

Robert R. Roginson (Los Angeles)  
Omar M. Aniff (Los Angeles)  
Anna K. Potter, *Moderator*



### **DATE**

Thursday, September 18, 2025



### **TIME**

8:30 a.m. – 9:30 a.m. Pacific  
9:30 a.m. – 10:30 a.m. Mountain  
10:30 a.m. – 11:30 a.m. Central  
11:30 a.m. – 12:30 p.m. Eastern



### **COST**

\$99.00  
Complimentary for  
Ogletree Deakins clients

California presents unique challenges for employers attempting to classify employees as exempt or to designate individuals as independent contractors. This webinar will provide an overview of California laws that govern the criteria for classification, including the salary and duties tests. The speakers will review the three main exemptions: professional, administrative, and executive. They will also discuss specific requirements for exemptions related to computer professionals, as well as for inside and outside salespeople. Additionally, the webinar will delve into California's rigid ABC test for classifying independent contractors, including its various exceptions. Join this webinar to review these intricacies and gain key takeaways that will help you effectively classify your workers.

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Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email [cle@ogletree.com](mailto:cle@ogletree.com). To request an accommodation for a disability, please email [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.