

# OGLETREE DEAKINS **WEBINAR**

Ogletree  
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## **CALIFORNIA COFFEE TALK: MAKING TOUGH DECISIONS—EMPLOYEE DISCIPLINE AND TERMINATIONS IN CALIFORNIA**



### **SPEAKERS**

Nicole R. McAtee (Los Angeles)  
Isabella B. Urrea (Los Angeles)  
Anna K. Potter, *Moderator*



### **DATE**

Thursday, July 18, 2024



### **TIME**

8:30 a.m. – 9:30 a.m. Pacific  
9:30 a.m. – 10:30 a.m. Mountain  
10:30 a.m. – 11:30 a.m. Central  
11:30 a.m. – 12:30 p.m. Eastern



### **COST**

\$99.00  
Complimentary for  
Ogletree Deakins clients

### **DESCRIPTION**

Disciplining and discharging an employee is rarely a pleasant experience for either party. Implementing proactive and effective performance management plays an important role in supporting discipline and discharge decisions. In this month's webinar, the speakers will cover:

- the importance of issuing discipline contemporaneously with the performance issue;
- the purpose and objective of employee discipline;
- the significance of documenting employee disciplinary issues and separations, including progressive discipline;
- the risk of lawsuits caused by lack of progressive discipline; and
- best practices for defending employee discipline and separation decisions.

## **REGISTRATION**

Register online at [www.ogletree.com](http://www.ogletree.com) or contact [webinars@ogletree.com](mailto:webinars@ogletree.com).

Instructions for participation will be circulated before the webinar.

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