

# OGLETREE DEAKINS **WEBINAR**

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## **NEW CALIFORNIA CRIMINAL BACKGROUND CHECK REQUIREMENTS**



### **SPEAKERS**

James R. Silvers (Greenville)  
Leslie E. Wallis (Los Angeles)  
Gustavo A. Suárez (Greenville)  
Anna K. Potter, *Moderator*



### **DATE**

Thursday, September 7, 2023



### **TIME**

1:00 p.m. – 2:00 p.m. Pacific  
2:00 p.m. – 3:00 p.m. Mountain  
3:00 p.m. – 4:00 p.m. Central  
4:00 p.m. – 5:00 p.m. Eastern



### **COST**

\$99.00  
Complimentary for Ogletree Deakins clients

### **DESCRIPTION**

Effective October 1, 2023, California will implement new regulations significantly changing the employer criminal background check process. The new regulations expand the current law's coverage, require employers to make evidence-based determinations in two phases prior to taking adverse action, and increase employer waiting times by up to 20 business days. This webinar will provide key takeaways for employers and guidance on complying with California's new regulations.

## **REGISTRATION**

Register online at [www.ogletree.com](http://www.ogletree.com) or contact [webinars@ogletree.com](mailto:webinars@ogletree.com).

Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email [cle@ogletree.com](mailto:cle@ogletree.com). To request an accommodation for a disability, please email [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.