# OGLETREE DEAKINS WEBINAR

# **Ogletree Deakins**

# BEYOND THE THERMOMETER: EMPLOYER OBLIGATIONS UNDER CALIFORNIA'S NEW INDOOR HEAT REGULATION



## **SPEAKERS**

Michael J. Nader (Sacramento) Karen F. Tynan (Sacramento) Leslie E. Wallis (Los Angeles) Lisa England, *Moderator* 



### DATE

Thursday, August 1, 2024



### TIME

11:00 a.m. – 12:00 p.m. Pacific 12:00 p.m. – 1:00 p.m. Mountain 1:00 p.m. – 2:00 p.m. Central 2:00 p.m. – 3:00 p.m. Eastern



### **COST**

\$99.00 Complimentary for Ogletree Deakins clients

## **DESCRIPTION**

California's new indoor heat regulation requires employers to establish processes to comply with specific requirements for rest breaks, water, acclimatization, and more. In addition, employers must consider how the indoor heat regulation requirements will impact wage and hour compliance and how failure to comply adequately may lead to claims or class actions under the state's Private Attorneys General Act (PAGA) relating to reimbursement for personal protective equipment (PPE), break policies, and more. The new regulation may also require handbook revisions and impact employer obligations relating to requests for accommodations. Join this webinar for a deep dive into employer obligations under the new regulation.

# **REGISTRATION**

Register online at <a href="www.ogletree.com">www.ogletree.com</a> or contact <a href="www.ogletree.com">webinars@ogletree.com</a>.

Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email <a href="mailto:cle@ogletree.com">cle@ogletree.com</a>. To request an accommodation for a disability, please email <a href="mailto:accessibility@ogletree.com">accessibility@ogletree.com</a> as soon as possible.