

# OGLETREE DEAKINS **WEBINAR**

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## **CALIFORNIA TRADITIONAL LABOR WEBINAR SERIES: CALIFORNIA'S LABOR CODE CBA CARVE-OUTS—A NEGOTIATOR'S GUIDE**



### **SPEAKERS**

Maria Anastas (Los Angeles)  
Daniel A. Adlong (Orange County)  
Robert R. Roginson, *Moderator*



### **DATE**

Wednesday, September 8, 2021



### **TIME**

11:00 a.m. – 12:00 p.m. Pacific  
12:00 p.m. – 1:00 p.m. Mountain  
1:00 p.m. – 2:00 p.m. Central  
2:00 p.m. – 3:00 p.m. Eastern



### **COST**

\$99.00  
Complimentary for Ogletree Deakins clients

### **DESCRIPTION**

The California Labor Code contains several exemptions, or carve-outs, for employees covered by a collective bargaining agreement (CBA). These include exemptions for overtime, meal periods, vacation pay requirements, paid sick leave, and several other California wage and hour requirements. These wage and hour requirements are often the source of expensive class action litigation against union and nonunion employers alike. In this webinar, the speakers will discuss these carve-outs and the conditions required to meet them, identify situations in which employers may want to take advantage of the carve-outs, and provide strategies to negotiate them into your next bargaining agreement.

## **REGISTRATION**

Register online at [www.ogletree.com](http://www.ogletree.com), or contact Marilu Oliver at (404) 870-1755 or [webinars@ogletree.com](mailto:webinars@ogletree.com).

Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email [cle@ogletree.com](mailto:cle@ogletree.com). To request an accommodation for a disability, please email [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.