



OGLETREE DEAKINS

WEBINAR

NEW PROTECTIONS, NEW REQUIREMENTS, NEW CHALLENGES: WHAT EMPLOYERS NEED TO KNOW ABOUT CHANGES TO NEW YORK STATE'S ANTIDISCRIMINATION LAWS

SPEAKERS

Simone R.D. Francis (New York City/St. Thomas)
Aaron Warshaw (New York City)
Lisa Kaplan, *Moderator*

DATE

Wednesday, October 2, 2019

TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern

COST

\$99.00
\$49.00 (Ogletree Deakins client discount)

DESCRIPTION

During the 2019 legislative session, the New York State Legislature and Governor Andrew Cuomo approved a sweeping set of measures that will substantially change New York State's employment laws. This legislation, once it becomes fully effective, will overhaul New York State's antidiscrimination laws and uproot precedent that employers have long relied upon to defend harassment claims. Join this webinar for a discussion of the changes, including several that will go into effect on October 11, 2019. Topics will include new requirements for sexual harassment prevention training, changes in the standards applicable to harassment claims, new limitations on the use of nondisclosure agreements in settlements related to alleged discrimination claims, and the implications for multistate employers.

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REGISTRATION

Register online at www.ogletree.com or contact Marilu Oliver at (404) 870-1755 or webinars@ogletree.com.

Instructions for participation will be circulated before the webinar. If you have questions about CLE availability, please contact us at cle@ogletree.com. If you need financial aid to attend this webinar, please click [here](#). For New York bar members, this program qualifies for experienced attorneys.