



### **SPEAKERS**

Shafeeqa W. Giarratani (Austin)
T. Scott Kelly (Birmingham)
Nonnie L. Shivers (Phoenix)
Anna K. Potter, *Moderator* 



# **DATE**

Monday, March 3, 2025



# TIME

11:00 a.m. – 12:00 p.m. Pacific 12:00 p.m. – 1:00 p.m. Mountain 1:00 p.m. – 2:00 p.m. Central 2:00 p.m. – 3:00 p.m. Eastern



#### **COST**

\$99.00

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# Court Blocks DEI Executive Order Provisions: Implications for Federal Contractors and Employers

On February 21, 2025, a federal judge issued a preliminary injunction blocking the Trump administration from enforcing key provisions of recent executive orders that sought to eliminate "illegal" diversity, equity, and inclusion (DEI) programs from the federal government and federal contractors, as well as to deter "illegal" DEI initiatives in the private sector. The court enjoined Executive Orders 14151 and 14173, finding them to be unconstitutionally vague and an infringement on free speech. This decision provides partial and temporary relief for federal contractors and private employers concerned about potential funding actions and certification requirements involving DEI but leaves open the enforcement and investigation portions of the orders. In this webinar, the speakers will discuss the immediate implications of this ruling, and what it means for the future of DEI programs in both the public and private sectors, as well as other challenges and implications arising from these and other executive orders. Don't miss this opportunity to gain insight into the evolving legal landscape and how it may impact your organization's lawful DEI efforts.

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