

# OGLETREE DEAKINS

## WEBINAR

### FFCRA: WHAT EMPLOYERS NEED TO KNOW ABOUT THE DOL'S UPDATED REGULATIONS AND NEW FAQs

#### SPEAKERS

Burton D. Garland, Jr. (St. Louis)  
Karen M. Morinelli (Tampa)  
Charles L. Thompson, IV (San Francisco)  
Jansen A. Ellis, *Moderator*

#### DATE

Wednesday, September 23, 2020

#### TIME

11:00 a.m. – 12:00 p.m. Pacific  
12:00 p.m. – 1:00 p.m. Mountain  
1:00 p.m. – 2:00 p.m. Central  
2:00 p.m. – 3:00 p.m. Eastern

#### COST

\$99.00  
Complimentary for Ogletree Deakins clients

#### DESCRIPTION

The U.S. Department of Labor (DOL) recently issued a temporary rule revising portions of its final rule implementing the emergency family leave and paid sick leave provisions of the Families First Coronavirus Response Act (FFCRA). In doing so, the DOL confirmed that the August 3, 2020, decision from the United States District Court for the Southern District of New York, which struck down several provisions of the final rule, applies nationwide. During this webinar, the speakers will review critical changes and clarifications to the FFCRA, including:

- the requirement that employees may take FFCRA leave only if the employer has work available for employees;
- the definition of “health care provider”;
- the requirement that employees must have employer approval to take intermittent leave under the FFCRA; and
- the requirement that employees provide documentation prior to taking FFCRA leave.

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#### REGISTRATION

Register online at [www.ogletree.com](http://www.ogletree.com) or contact Marilu Oliver at (404) 870-1755 or [webinars@ogletree.com](mailto:webinars@ogletree.com).

Instructions for participation will be circulated before the webinar. If you have questions about CLE availability, please contact us at [cle@ogletree.com](mailto:cle@ogletree.com). To request an accommodation related to this event, please contact [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.