### OGLETREE DEAKINS WEBINAR

## **Ogletree Deakins**

# DAZED AND CONFUSED? HOW EMPLOYERS CAN STAY AHEAD OF STATE MARIJUANA LAWS



### **SPEAKERS**

M. Tae Phillips (Birmingham) Lisa England, *Moderator* 



### DATE

Wednesday, May 5, 2021



### TIME

11:00 a.m. – 11:30 a.m. Pacific 12:00 p.m. – 12:30 p.m. Mountain 1:00 p.m. – 1:30 p.m. Central 2:00 p.m. – 2:30 p.m. Eastern



### COST

Complimentary

### **DESCRIPTION**

While legislative sessions have not yet adjourned, 2021 is shaping up to be the busiest year ever for marijuana laws. For now, more than 30 states have legalized marijuana for medical use, and many of the laws have included antidiscrimination and job protection provisions for users of medicinal marijuana. More than 15 states have legalized marijuana for recreational use.

While employers may think that marijuana legalization is only a drug testing issue, it actually implicates a wide variety of topics, including federal and state statutory and regulatory compliance, disability discrimination, workplace safety, government contractor status, workers' compensation, employee privacy, and public policy.

Join this webinar for an overview of the complex employment law issues for employers in this rapidly changing landscape, a summary of 2020 and 2021 developments, and a preview of *OD Comply: Marijuana*—a new online, cost-effective tool from Ogletree Deakins that helps employers remain compliant with state marijuana laws, relevant disability discrimination and accommodation laws, and drug testing laws impacting marijuana testing.

### **REGISTRATION**

Register online at <a href="www.ogletree.com">www.ogletree.com</a>, or contact Marilu Oliver at (404) 870-1755 or <a href="www.ogletree.com">webinars@ogletree.com</a>.

Instructions for participation will be circulated before the webinar. Please note that CLE credit will not be available for this program. To request an accommodation for a disability, please email <a href="mailto:accessibility@ogletree.com">accessibility@ogletree.com</a> as soon as possible.