OGLETREE DEAKINS

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I-9 COMPLIANCE SERIES: THE BASICS, PART 4— AVOIDING IMMIGRATION-RELATED EMPLOYMENT DISCRIMINATION



SPEAKERS

Bernhard Mueller (Columbia) Stephen H. Smalley (Raleigh/Atlanta) Lisa England, *Moderator*

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DATE

Tuesday, May 21, 2024



TIME

11:00 a.m. – 12:00 p.m. Pacific 12:00 p.m. – 1:00 p.m. Mountain 1:00 p.m. – 2:00 p.m. Central 2:00 p.m. – 3:00 p.m. Eastern



COST

\$99.00 Complimentary for Ogletree Deakins clients

DESCRIPTION

Our I-9 compliance webinar series is designed for attorneys and HR professionals who are new to the employment eligibility verification process, or who simply want to review the basics. In part four of the series, the speakers will discuss the role of the Department of Justice's (DOJ) Immigrant and Employee Rights Section (IER) in enforcing the antidiscrimination provision of the Immigration and Nationality Act. The speakers will outline the four types of discrimination the IER oversees, review recent cases, and provide practical tips on how to avoid the pitfalls of being "too strict" with work authorization documents. The speakers will also discuss the unique interplay and friction between citizenship status discrimination and ITAR/EAR export control compliance concerns.

REGISTRATION

Register online at <u>www.ogletree.com</u> or contact <u>webinars@ogletree.com</u>.

Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email <u>cle@ogletree.com</u>. To request an accommodation for a disability, please email <u>accessibility@ogletree.com</u> as soon as possible.