

# I-9 Compliance Series: Part 4—Immigration- Related Discrimination and IER Enforcement

The I-9 compliance webinar series is designed for attorneys and HR professionals who are new to the employment eligibility verification process, seek a refresher, or want to understand the consequences of noncompliant I-9 practices. In the final installment of the series, the speakers will focus on the role of the DOJ's Immigrant and Employee Rights Section (IER) in enforcing the anti-discrimination provision of the Immigration and Nationality Act. The speakers will discuss the types of discrimination that IER oversees and provide key takeaways on how to avoid the pitfalls of being "too strict" with work authorization documents or during internal audits.



## SPEAKERS

Stephanie C. Generotti (Tampa)  
Stephen H. Smalley (Raleigh/Boston)  
Jennifer Roeper Stockon, *Moderator*



## DATE

Tuesday, August 25, 2026



## TIME

11:00 a.m. – 12:00 p.m. Pacific  
12:00 p.m. – 1:00 p.m. Mountain  
1:00 p.m. – 2:00 p.m. Central  
2:00 p.m. – 3:00 p.m. Eastern



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