

# IMMIGRATION 101: FUNDAMENTALS OF THE IMMIGRATION PROCESS FOR FOREIGN NATIONAL EMPLOYEES AND CANDIDATES



## SPEAKERS

Ann Louise Brown Cauble (Greenville)  
Claudia P. Martorell (San Diego)  
Lisa England, *Moderator*



## DATE

Thursday, December 12, 2024



## TIME

11:00 a.m. – 12:00 p.m. Pacific  
12:00 p.m. – 1:00 p.m. Mountain  
1:00 p.m. – 2:00 p.m. Central  
2:00 p.m. – 3:00 p.m. Eastern



## COST

\$99.00  
Complimentary for Ogletree Deakins clients

## DESCRIPTION

As organizations become more globally diverse, understanding the immigration process is essential for managers working with foreign national employees and candidates. This webinar will provide a foundational overview of the immigration journey, offering insights on navigating visa processes, ensuring compliance, and supporting employees. Topics will include common U.S. work visas, such as F-1 OPT, H-1B, L-1, TN, and O-1; stages of the immigration process from sponsorship to green cards; how managers can support employees and avoid compliance pitfalls; and the impact of immigration policies on talent acquisition and retention.

## REGISTRATION

Register online at [www.ogletree.com](http://www.ogletree.com) or contact [webinars@ogletree.com](mailto:webinars@ogletree.com).

Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email [cle@ogletree.com](mailto:cle@ogletree.com). To request an accommodation for a disability, please email [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.