

WEBINAR

The Fluidity of LGBTQ+ Rights in the Workplace, Part 1: Evolving Protections for LGBTQ+ Employees



SPEAKERS

T. Scott Kelly (Birmingham)
Nonnie L. Shivers (Phoenix)
Anna K. Potter, *Moderator*



DATE

Thursday, August 14, 2025



TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern



COST

\$99.00
Complimentary for
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June 2025 marked the ten-year anniversary of the Supreme Court's landmark decision in *Obergefell v. Hodges*, which legalized same-sex marriage nationwide and had significant legal implications for workplace policies and employee benefit plans. June 2025 also marked the five-year anniversary of *Bostock v. Clayton County*, which held discrimination in hiring and firing based on gender identity or sexual orientation constitutes sex discrimination under Title VII of the Civil Rights Act of 1964. Andrea Lucas, the acting chair of the U.S. Equal Employment Opportunity Commission, has acknowledged this remains the law of the land. Join us for a discussion on the latest developments in LGBTQ+ rights in the workplace, including the current administration's policies, legal challenges, and opportunities to promote compliance and inclusion for LGBTQ+ employees.

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Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email cle@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.