

WEBINAR

The Fluidity of LGBTQ+ Rights in the Workplace, Part 2: But What About Bathrooms and Pronouns?



SPEAKERS

T. Scott Kelly (Birmingham)
Nonnie L. Shivers (Phoenix)
Lisa England, *Moderator*



DATE

Tuesday, September 9, 2025



TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern



COST

\$99.00
Complimentary for
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The Supreme Court's ruling in *Bostock v. Clayton County*, which held discrimination in hiring and firing based on gender identity or sexual orientation constitutes sex discrimination under Title VII of the Civil Rights Act of 1964, remains the law of the land. However, the *Bostock* decision did not address a wide range of other LGBTQ+ workplace issues and rights, such as pronouns, honorifics, single-sex facility usage, and dress codes. Since *Bostock*, many states and localities have enacted laws or issued guidance on pronouns and bathroom/locker room usage, and various courts have also addressed these issues. Join us to learn what employers need to know about their compliance obligations and how to approach intersecting rights in light of new federal policies and enforcement strategies.

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Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email cle@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.