

# WEBINAR

## Designing, Implementing, and Sustaining Lawful DEI Programs—Cutting Through the Noise



### **SPEAKERS**

Shafeeqa W. Giarratani (Austin)  
T. Scott Kelly (Birmingham)  
Nonnie L. Shivers (Phoenix)  
Anna K. Potter, *Moderator*



### **DATE**

Monday, April 14, 2025



### **TIME**

11:00 a.m. – 12:00 p.m. Pacific  
12:00 p.m. – 1:00 p.m. Mountain  
1:00 p.m. – 2:00 p.m. Central  
2:00 p.m. – 3:00 p.m. Eastern



### **COST**

\$99.00  
Complimentary for  
Ogletree Deakins clients

Diversity, equity, and inclusion (DEI) programming and initiatives are under scrutiny from all angles: lawmakers, employees, shareholders, activists, and others. Many are questioning how to effectively design, implement, and sustain lawful and compliant DEI initiatives in today's environment. Join this webinar for a robust discussion on the risks, as well as practical tips for creating a lawful and compliant DEI program.

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Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email [cle@ogletree.com](mailto:cle@ogletree.com). To request an accommodation for a disability, please email [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.