

Life Sciences: Employment Compliance and Immigration Insights

Life sciences employers are facing rapid legal changes, including the FTC's shifting focus on noncompete agreements and related state law changes, increased scrutiny of AI in HR and hiring, and the continued expansion of pay transparency requirements. This webinar will address these changes and highlight how they affect biotech, pharmaceutical, and medical device companies competing for specialized talent. The speakers will also cover state regulations on employee leaves, training repayment, and layoffs, as well as OSHA's heat standard and its impact on laboratories and manufacturing facilities. Finally, the speakers will review the current state of H-1B visa fees, F-1 duration of status regulations, and OPT fees that shape access to global research talent. Attendees will leave with practical steps to reduce compliance risks while fostering innovation and ensuring workforce stability.



SPEAKERS

Brian D. Bumgardner (Raleigh)

Mark H. Burak (Boston)

Lisa England, *Moderator*



DATE

Wednesday, October 21, 2026



TIME

11:00 a.m. – 12:00 p.m. Pacific

12:00 p.m. – 1:00 p.m. Mountain

1:00 p.m. – 2:00 p.m. Central

2:00 p.m. – 3:00 p.m. Eastern



COST

\$99.00

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