

# OGLETREE DEAKINS

## WEBINAR

### MADE IN MAINE: AN UPDATE ON NEW LAWS AFFECTING EMPLOYERS

#### SPEAKERS

Jillian R. O'Brien (Portland, Maine)  
Aimee B. Parsons (Portland, Maine/Houston)  
Steven Silver (Portland, Maine)  
Lisa Kaplan, *Moderator*

#### DATE

Tuesday, September 10, 2019

#### TIME

11:00 a.m. – 12:00 p.m. Pacific  
12:00 p.m. – 1:00 p.m. Mountain  
1:00 p.m. – 2:00 p.m. Central  
2:00 p.m. – 3:00 p.m. Eastern

#### COST

\$99.00  
\$49.00 (Ogletree Deakins client discount)

#### DESCRIPTION

Lawmakers in Maine closed out the 2019 legislative session with a flurry of activity, and Governor Janet Mills signed into law many significant measures affecting employers. For example, Maine became the first state to mandate that private employers provide paid leave (not just sick leave) for any reason. Join attorneys from our Portland, Maine, office for an update on the new laws and insight into other expected changes, such as the legalization of recreational marijuana and expanded employee privacy protections. Topics will include the following:

- Paid leave
- The ban on salary history inquiries
- Gender identity protection under the Maine Human Rights Act
- Expanded protections for pregnant employees and nursing mothers
- Noncompete agreements and restrictive employment agreements

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#### REGISTRATION

Register online at [www.ogletree.com](http://www.ogletree.com) or contact Marilu Oliver at (404) 870-1755 or [webinars@ogletree.com](mailto:webinars@ogletree.com).

Instructions for participation will be circulated before the webinar. If you have questions about CLE availability, please contact us at [cle@ogletree.com](mailto:cle@ogletree.com). If you need financial aid to attend this webinar, please click [here](#).