



# OGLETREE DEAKINS

## WEBINAR

### NAVIGATING MAINE'S NEW MANDATORY EARNED PAID LEAVE LAW

#### SPEAKER

Steven Silver (Portland, ME)  
Jansen A. Ellis, *Moderator*

#### DATE

Wednesday, October 14, 2020

#### TIME

11:00 a.m. – 12:00 p.m. Pacific  
12:00 p.m. – 1:00 p.m. Mountain  
1:00 p.m. – 2:00 p.m. Central  
2:00 p.m. – 3:00 p.m. Eastern

#### COST

\$99.00  
Complimentary for Ogletree Deakins clients

#### DESCRIPTION

On January 1, 2021, private employers with more than 10 employees in Maine must provide paid leave—not just sick leave—to all employees, including full-time, part-time, student, and per diem employees. Join this webinar for a review of L.D. 369, An Act Authorizing Earned Employee Leave, and the Maine Department of Labor's rules and frequently asked questions (FAQs) that clarify employer responsibilities in this new paid leave era. In this webinar, we will also discuss issues employers may want to consider in preparing to comply with the new law, including:

- coverage and exclusions;
- start date of leave;
- rate of pay;
- rollover of unused leave;
- payment of unused leave at termination; and
- notice and documentation.

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#### REGISTRATION

Register online at [www.ogletree.com](http://www.ogletree.com) or contact Marilu Oliver at (404) 870-1755 or [webinars@ogletree.com](mailto:webinars@ogletree.com).

Instructions for participation will be circulated before the webinar. If you have questions about CLE availability, please contact us at [cle@ogletree.com](mailto:cle@ogletree.com). To request an accommodation related to this event, please contact [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.