

The Heightened Risk of “Reverse” or Majority Discrimination Enforcement and Claims

Following recent decisions from the Supreme Court of the United States that eliminate barriers for majority discrimination plaintiffs and expand the definition of “actionable harm,” the Trump administration continues its efforts to eradicate “unlawful DEI” in the workplace. The EEOC has urged white men to file charges of discrimination. Join us for an update on majority discrimination claims and enforcement trends, focusing on DEI-adjacent practices and policies agencies have signaled as higher risk. The webinar will also outline specific steps employers can take now to mitigate risk and meet their EEO obligations, including conducting compliance-focused program reviews, strengthening documentation, and utilizing privileged workforce analytics.



SPEAKERS

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Lisa England, *Moderator*



DATE

Thursday, April 16, 2026



TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern



COST

\$99.00
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