

# OGLETREE DEAKINS **WEBINAR**

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## **MANDATORY VACCINATION POLICIES: MANAGING MEDICAL AND RELIGIOUS EXEMPTION REQUESTS**



### **SPEAKERS**

James M. Paul (St. Louis)  
Andrew L. Metcalf (St. Louis)  
Jaime Williams, *Moderator*



### **DATE**

Tuesday, August 31, 2021



### **TIME**

11:00 a.m. – 12:30 p.m. Pacific  
12:00 p.m. – 1:30 p.m. Mountain  
1:00 p.m. – 2:30 p.m. Central  
2:00 p.m. – 3:30 p.m. Eastern



### **COST**

\$99.00  
Complimentary for Ogletree Deakins  
clients

### **DESCRIPTION**

More employers are implementing—or seriously considering—mandatory vaccination policies. The U.S. Equal Employment Opportunity Commission (EEOC) and the U.S. Department of Justice have confirmed that federal law does not prohibit such policies when employers take appropriate steps to evaluate exemption requests and to consider alternatives for employees with qualifying disabilities and sincerely held religious beliefs that conflict with receiving COVID-19 vaccines.

In this special 90-minute webinar, the speakers will discuss best practices for assessing each exemption request and determining what, if any, accommodations might allow employees to continue working without vaccination. This timely webinar will include interactive exploration of:

- EEOC and private litigant precedent involving other workplace vaccination policies, including annual influenza policies;
- the definition of “sincerely held religious belief” under federal law;
- exemption requests related to pregnancy;
- potential alternative accommodations;
- vaccination requirements at customer or vendor facilities; and
- vaccination policies for customers and vendors entering employer premises.

## **REGISTRATION**

Register online at [www.ogletree.com](http://www.ogletree.com), or contact Marilu Oliver at (404) 870-1755 or [webinars@ogletree.com](mailto:webinars@ogletree.com).

Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email [cle@ogletree.com](mailto:cle@ogletree.com). To request an accommodation for a disability, please email [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.