

The Maryland Employer's Survival Guide: New Laws, FAMLI Regs, and What to Do Now

Join us for an update on significant new legislation from Maryland's 2026 legislative session, including expanded access to county discrimination claims, a ban on captive audience meetings, the establishment of a conditional state-level labor board for private sector employees, and new restrictions on employer-initiated workplace committees. The speakers will also discuss the final regulations implementing Maryland's paid Family and Medical Leave Insurance (FAMLI) program. This will cover contribution obligations beginning January 1, 2027, benefit calculations, employer notice requirements, the equivalent private insurance plan (EPIP) option, and key deadlines. Attendees will learn practical tips and actionable steps to help stay compliant with Maryland's changing employment landscape.



SPEAKERS

Fiona W. Ong (Baltimore)
Parker E. Thoeni (Baltimore)
Lisa England, *Moderator*



DATE

Thursday, May 7, 2026



TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern



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