WEBINAR

Implementing Merit-Based Best Practices: Avoiding Legal Risks in Performance Evaluations and Workforce Decisions

SPEAKERS

Lauren B. Hicks (Indianapolis/Atlanta)

Christopher J. Near (Columbia)

Nonnie L. Shivers (Phoenix)

Anna K. Potter, *Moderator*

DATE

Monday, March 17, 2025

TIME

11:00 a.m. – 12:00 p.m. Pacific

12:00 p.m. – 1:00 p.m. Mountain

1:00 p.m. – 2:00 p.m. Central

2:00 p.m. – 3:00 p.m. Eastern

COST

$99.00

Complimentary for Ogletree Deakins clients

With the new administration's focus on merit-based employment practices, now is the time for companies to assess and refine their decision-making processes across the entire employment lifecycle. Hiring, promotions, performance evaluations, compensation, and reductions in force must all align with merit principles to mitigate compliance risks. This webinar will highlight the areas where merit-based decision-making is most critical—and where legal exposure is greatest. The speakers will discuss strategies to ensure defensible job postings and hiring criteria, implement objective performance assessments, and make compliant compensation and workforce management decisions. Join us for actionable insights to help your organization stay ahead of evolving enforcement priorities and promote fair, merit-based practices.

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