



# OGLETREE DEAKINS

## WEBINAR

### MISSISSIPPI'S LEGALIZATION OF MEDICAL MARIJUANA: WHAT EMPLOYERS NEED TO KNOW

#### SPEAKER

M. Tae Phillips (Birmingham)  
Hera S. Arsen, Ph.D., *Moderator*

#### DATE

Wednesday, December 2, 2020

#### TIME

11:00 a.m. – 12:00 p.m. Pacific  
12:00 p.m. – 1:00 p.m. Mountain  
1:00 p.m. – 2:00 p.m. Central  
2:00 p.m. – 3:00 p.m. Eastern

#### COST

\$99.00  
Complimentary for Ogletree Deakins clients

#### DESCRIPTION

On November 3, 2020, Mississippi voters overwhelmingly voted to legalize the medical use of marijuana. In this webinar, the speaker will discuss how this change will affect employers doing business in Mississippi and elsewhere in the southeast. The speaker will address several issues impacted by this development, including drug testing, enforcing drug-free workplace policies against applicants and employees, reasonable accommodation requests and other disability-related issues, and related medical marijuana laws and court cases from other states that could provide a preview for Mississippi employers in handling this difficult issue. This webinar will prepare attendees to address the myriad marijuana issues Mississippi employers are facing today.

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#### REGISTRATION

Register online at [www.ogletree.com](http://www.ogletree.com) or contact Marilu Oliver at (404) 870-1755 or [webinars@ogletree.com](mailto:webinars@ogletree.com).

Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email [cle@ogletree.com](mailto:cle@ogletree.com). To request an accommodation related to this event, please email [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.