

# The New DEI Executive Order: What Federal Contractors Need to Know

On March 26, 2026, President Trump signed an executive order requiring a mandatory clause in certain federal contracts that prohibits “racially discriminatory DEI activities.” Noncompliance with this order may result in contract termination, debarment, and liability under the False Claims Act. The definition of DEI activities is broad, and the enforcement mechanisms are significant, with a tight implementation timeline of just 30 days. Join this timely webinar as the speakers unpack the scope of the executive order, the obligations related to the mandatory clause, potential exposure to the False Claims Act, and practical considerations for contractors navigating compliance. This webinar is designed for anyone holding or pursuing federal contracts, as well as those advising companies on these matters. The speakers will help attendees understand the requirements of the order and what to expect moving forward.



## SPEAKERS

Joseph E. Ashman (Richmond)  
Simone R.D. Francis (New York/St. Thomas)  
Cameron W. Ellis (Atlanta)  
Lisa England, *Moderator*



## DATE

Tuesday, April 7, 2026



## TIME

11:00 a.m. – 12:00 p.m. Pacific  
12:00 p.m. – 1:00 p.m. Mountain  
1:00 p.m. – 2:00 p.m. Central  
2:00 p.m. – 3:00 p.m. Eastern



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