



OGLETREE DEAKINS

WEBINAR

PUT TO THE TEST: UNDERSTANDING AND REDUCING THE RISKS OF PRE-EMPLOYMENT TESTING

SPEAKERS

S. Rae Gross (Detroit (Metro))
Sarah Smith Kuehnel (Tampa/St. Louis)
Mallory Stumpf Zoia (St. Louis), *Moderator*

DATE

Tuesday, April 23, 2019

TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern

COST

\$99.00
\$49.00 (Ogletree Deakins client discount)

DESCRIPTION

Pre-employment tests, including physical ability tests, can be valuable tools for determining a candidate's ability to perform essential job functions. However, such tests face increasing scrutiny from the Equal Employment Opportunity Commission for their possible violations of the Americans with Disabilities Act and for potentially having a disparate impact on protected classes. This webinar will focus on the parameters of employment tests and the legal issues that come with them. It will also address the importance of carefully validating such tests prior to implementation and reexamining existing pre-employment tests to ensure they do not increase the risk of legal scrutiny.

**Ogletree
Deakins**

REGISTRATION

Register online at www.ogletree.com or contact Marilu Oliver at (404) 870-1755 or webinars@ogletree.com.

Instructions for participation will be circulated before the webinar. If you have questions about CLE availability, please contact us at cle@ogletree.com. If you need financial aid to attend this webinar, please click [here](#).