OGLETREE DEAKINS WEBINAR

PANDEMIC PROBLEMS: PREVENTING HARASSMENT IN REMOTE WORKFORCES

SPEAKERS

Maria Greco Danaher (Pittsburgh) Dennis A. Davis, Ph.D. (Torrance) Luther Wright, Jr. (Nashville) Jansen A. Ellis, *Moderator*

DATE

Monday, May 18, 2020

TIME

11:00 a.m. – 12:00 p.m. Pacific 12:00 p.m. – 1:00 p.m. Mountain 1:00 p.m. – 2:00 p.m. Central 2:00 p.m. – 3:00 p.m. Eastern

COST

\$99.00 Complimentary for Ogletree Deakins clients

DESCRIPTION

Many employees are unaware or forget that federal and state anti-harassment and discrimination laws (including Title VII of the Civil Rights Act, the Americans with Disabilities Act, and the Age Discrimination in Employment Act) apply to interactions outside of the physical office or facility—particularly in times of guarantine or stay-at-home mandates. In fact, the increase in electronic communications has led to a corresponding uptick in online bullying, harassment, and other hostile behavior, all of which may violate the same laws that employers must enforce when employees are in the office. Further, the work from home setting has not changed the fact that employee complaints must be investigated-now, using electronic means of communication rather than in-person interviews. In this webinar, the speakers will discuss the application of the law to the remote environment (including alleged COVID-19-related harassment) as well as provide 10 tips to effectively address harassment issues and reduce legal liability.



REGISTRATION

Register online at www.ogletree.com or contact Marilu Oliver at (404) 870-1755 or webinars@ogletree.com.

Instructions for participation will be circulated before the webinar. If you have questions about CLE availability, please contact us at <u>cle@ogletree.com</u>.