

WEBINAR

RIF and WARN Act Compliance: Advanced Strategies for Employers



SPEAKERS

David J.B. Froiland (Milwaukee)
Trina R. Ricketts (Kansas City)
Anna K. Potter, *Moderator*



DATE

Monday, May 19, 2025



TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern



COST

\$99.00
Complimentary for
Ogletree Deakins clients

Join us for an informative webinar designed for employers, where we will discuss strategies for planning and conducting reductions in force (RIF) while ensuring compliance with the Worker Adjustment and Retraining Notification (WARN) Act. The speakers will cover several key topics, including the application of the WARN Act to remote workers, difficult disclosure dilemmas, surprising state law requirements for separation agreements, and the role of disparate impact analysis following President Trump's executive order, which essentially eliminates disparate impact liability under federal civil rights laws. This webinar will provide practical tips to support compliance, mitigate risks, and manage the complexities associated with workforce reductions. Equip yourself with the knowledge and tools needed to handle these challenging situations effectively.

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Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email cle@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.