



OGLETREE DEAKINS

WEBINAR

A WHOLE DIFFERENT ANIMAL: REASONABLE ACCOMMODATION REQUESTS FOR SERVICE DOGS AND EMOTIONAL SUPPORT ANIMALS IN THE WORKPLACE

SPEAKERS

James M. Paul (St. Louis)
David Raizman (Los Angeles)
Jansen A. Ellis, *Moderator*

DATE

Tuesday, April 9, 2019

TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern

COST

\$99.00
\$49.00 (Ogletree Deakins client discount)

DESCRIPTION

Many employers have been experiencing an uptick in the number of requests to bring animals to work as a reasonable accommodation under the Americans with Disabilities Act (ADA). Though Title I of the ADA doesn't specifically reference animals as an accommodation, they may be required in many circumstances, and employers should be prepared to engage in the interactive process for such requests as they do for other accommodation requests. Join this webinar for a review of recent developments, including the sharp increase in requests for emotional support animals of all types, and best practices for addressing and overseeing these requests. The speakers will also review key steps in the interactive process, such as requesting medical documentation, and the standards and parameters that can be set when allowing an animal in the workplace.

**Ogletree
Deakins**

REGISTRATION

Register online at www.ogletree.com or contact Marilu Oliver at (404) 870-1755 or webinars@ogletree.com.

Instructions for participation will be circulated before the webinar. If you have questions about CLE availability, please contact us at cle@ogletree.com.