

WEBINAR

Rethinking Discrimination Standards: Insights From the Supreme Court's Latest Ruling



SPEAKERS

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Aaron Warshaw (New York)
Lisa England, *Moderator*



DATE

Wednesday, June 11, 2025



TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern



COST

\$99.00
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On June 5, 2025, the Supreme Court of the United States unanimously ruled that majority-group employees do not have to meet a higher evidentiary standard to prove workplace discrimination, potentially opening the door for more lawsuits from majority-group members. This decision rejects the Sixth Circuit Court of Appeals' "background circumstances" rule and aligns with the U.S. Equal Employment Opportunity Commission's guidance that discrimination is discrimination, and so-called "reverse" discrimination is not a different or unique claim. Join this webinar for a discussion on the implications of this ruling for employers, as well as tips for ensuring compliance and protecting against discrimination claims.

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Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email cle@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.