

OGLETREE DEAKINS **WEBINAR**

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Deakins

SEPARATING CALIFORNIA EMPLOYEES: A STEP-BY-STEP GUIDE



SPEAKERS

Nicole R. McAtee (Los Angeles)
Danielle R. Goodman (Los Angeles)
Alexander M. (Zander) Chemers, *Moderator*



DATE

Wednesday, October 27, 2021



TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern



COST

\$99.00
Complimentary for Ogletree Deakins clients

DESCRIPTION

While most employment in California is at will, expansive protections offered to California employees make it difficult to separate workers, even when employers have legitimate reasons for doing so. This webinar will provide a step-by-step guide for the separation process to minimize the risk of future lawsuits. The speakers will outline best practices for deciding when to separate employees, including considerations related to reductions in force, Cal-WARN requirements, and employees who are on leaves of absence or who have requested accommodations. The speakers will also provide practical guidance on executing separations, including identifying the documents to be distributed to employees upon separation, complying with final pay requirements, and understanding a new state law affecting the terms of settlement and severance agreements.

REGISTRATION

Register online at www.ogletree.com, or contact Marilu Oliver at (404) 870-1755 or webinars@ogletree.com.

Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email cle@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.