

# WEBINAR

## Implementing California's New Workplace Protections for Violence Survivors



### **SPEAKERS**

Charles L. Thompson, IV (San Francisco)  
Karen F. Tynan (Sacramento)  
Lisa England, *Moderator*



### **DATE**

Friday, July 25, 2025



### **TIME**

11:00 a.m. – 12:00 p.m. Pacific  
12:00 p.m. – 1:00 p.m. Mountain  
1:00 p.m. – 2:00 p.m. Central  
2:00 p.m. – 3:00 p.m. Eastern



### **COST**

\$99.00  
Complimentary for  
Ogletree Deakins clients

On July 1, 2025, the California Civil Rights Department (CRD) published a notice and answers to frequently asked questions (FAQs) regarding the rights of survivors of violence and their family members to take unpaid leave and request accommodations at work. The initiative, mandated by Assembly Bill (AB) 2499, requires employers to provide the notice to employees at specified times, engage in an interactive process to address accommodation requests, and ensure the confidentiality of any related documentation. Join this webinar for an overview of the rights of violence survivors and their family members under AB 2499, as well as tips for California employers on how to integrate these rights and obligations into their workplace policies.

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Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email [cle@ogletree.com](mailto:cle@ogletree.com). To request an accommodation for a disability, please email [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.