# OGLETREE DEAKINS WEBINAR

# VIRGINIA'S LABOR AND EMPLOYMENT LAW REVOLUTION: WHAT EMPLOYERS MAY HAVE MISSED WHILE MANAGING COVID-19

#### **SPEAKERS**

Kyle R. Elliott (Richmond) Tevis Marshall (Richmond) Amy M. Pocklington (Richmond) Scott A. Siegner (Richmond) Lisa England, *Moderator* 

#### DATE

Wednesday, August 26, 2020

#### TIME

1:00 p.m. – 2:00 p.m. Pacific 2:00 p.m. – 3:00 p.m. Mountain 3:00 p.m. – 4:00 p.m. Central 4:00 p.m. – 5:00 p.m. Eastern

## COST

\$99.00 Complimentary for Ogletree Deakins clients

#### DESCRIPTION

Recent legislative changes are poised to revolutionize the labor and employment landscape of Virginia. These changes, which may have been overshadowed by pandemic-related coverage, went into effect on July 1, 2020, and they increase the risk of liability for employers that fail to be proactive and update their policies and practices. In this webinar, the speakers will discuss these important changes, including: the Virginia Values Act, which amends the state's primary anti-discrimination statute to add sexual orientation and gender identity as protected categories; the addition of a private cause of action for violation of the Virginia Wage Payment Act; the creation of a right for some public-sector employees to bargain collectively; a tiered increase in the state minimum wage beginning in 2021; and the creation of an independent cause of action for worker misclassification.



## REGISTRATION

Register online at www.ogletree.com or contact Marilu Oliver at (404) 870-1755 or webinars@ogletree.com.

Instructions for participation will be circulated before the webinar. If you have questions about CLE availability, please contact us at <u>cle@ogletree.com</u>. To request an accommodation related to this event, please contact <u>accessibility@ogletree.com</u> as soon as possible.