

WEBINAR

Legally Compliant Voluntary Self-Identification Practices: To Ask or Not to Ask?



SPEAKERS

T. Scott Kelly (Birmingham)
Nonnie L. Shivers (Phoenix)
Emily M. Halliday (Washington, D.C.)
Anna K. Potter, *Moderator*



DATE

Wednesday, April 16, 2025



TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern



COST

\$99.00
Complimentary for
Ogletree Deakins clients

Many employers have voluntary self-identification programs that request applicants and employees to share their demographic data. However, the collection of workforce data is facing increased scrutiny due to recent executive orders and agency guidance addressing “illegal” diversity, equity, and inclusion programs, including the U.S. Equal Employment Opportunity Commission’s recent technical assistance documents. With the rescission of Executive Order 11246, federal contractors are no longer required to collect race/ethnicity and sex data from applicants. As a result, they may need or want to reassess their self-identification programs. Join this timely webinar where our speakers will discuss the legal and practical risks, as well as effective strategies for collecting and reporting demographic data from applicants and employees.

Ogletree Deakins

Instructions for participation will be circulated before the webinar. If you have questions about the availability of CLE credits, please email cle@ogletree.com. To request an accommodation for a disability, please email accessibility@ogletree.com as soon as possible.