

Managing Disability and Pregnancy Accommodations in the Manufacturing Workplace

Manufacturing employers face unique challenges when accommodating pregnant and disabled employees—from physically demanding essential functions to safety-sensitive work environments. This webinar will explore the legal framework governing reasonable accommodations under the Americans with Disabilities Act and Pregnant Workers Fairness Act, with a focus on issues common to the manufacturing industry. Topics will include identifying essential job functions, navigating the interactive process, evaluating accommodation requests involving physical limitations (including predictable assessments for sitting and standing), understanding when an accommodation poses an undue hardship, and managing the intersection of leave, light duty, and return-to-work scenarios.



SPEAKERS

Corie J. Anderson (Minneapolis)
Tina M. Bengs (Chicago/Indianapolis)
Sheri L. Giger (Pittsburgh)
Anna K. Potter, *Moderator*



DATE

Tuesday, June 30, 2026



TIME

11:00 a.m. – 12:00 p.m. Pacific
12:00 p.m. – 1:00 p.m. Mountain
1:00 p.m. – 2:00 p.m. Central
2:00 p.m. – 3:00 p.m. Eastern



COST

\$99.00
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