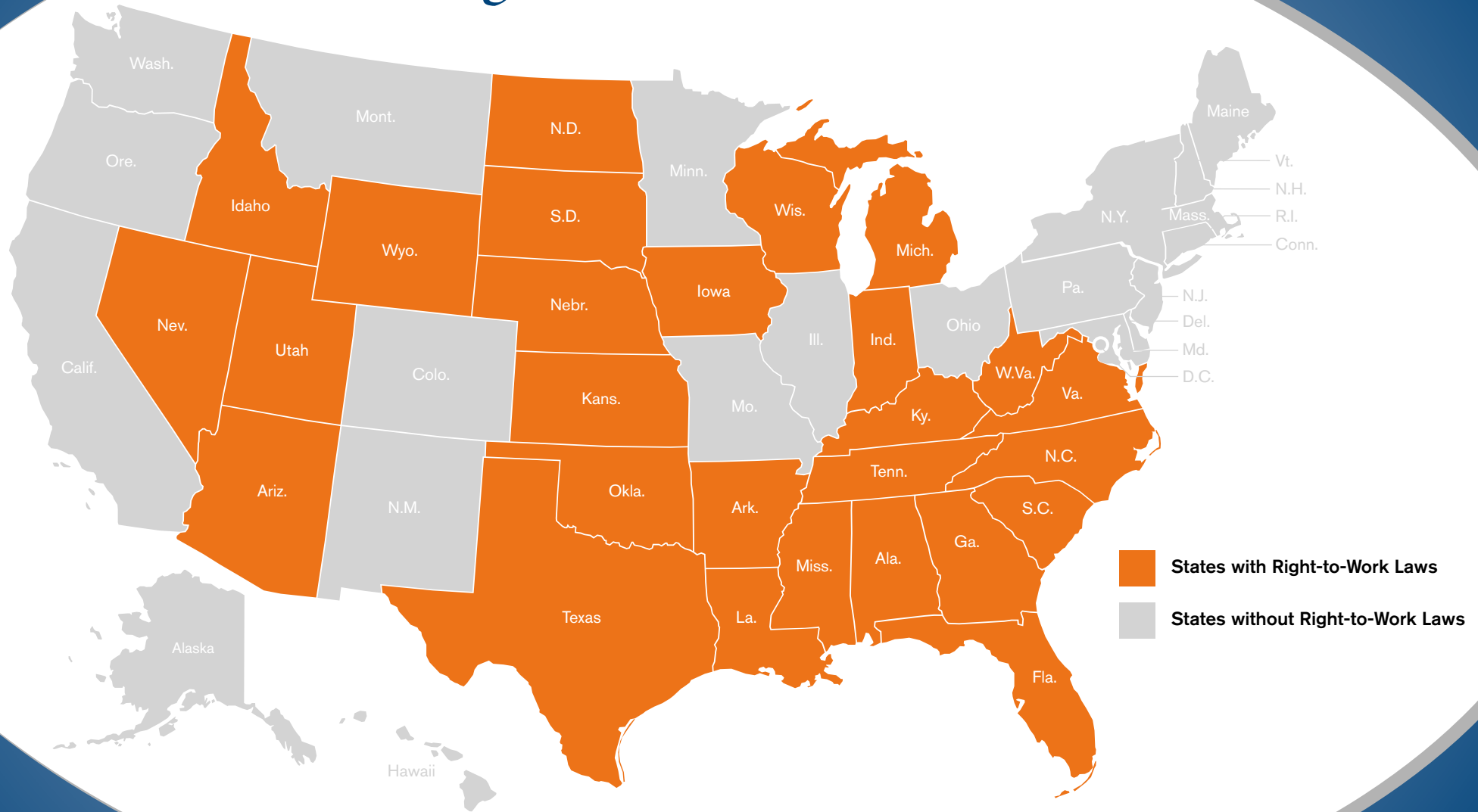


Right-to-Work States



Updated 7-2019

This map is intended as a visual aid and should not be relied upon or construed as a substitute for legal advice.