Jurisdictions with laws limiting inquiries on compensation history

- Alaska
- Ariz.
- Ark.
- Calif.
- Colo.
- Conn.
- Del.
- D.C.
- Fla.
- Ga.
- Hawaii
- Idaho
- Ill.
- Ind.
- Iowa
- Kans.
- Ky.
- La.
- Maine
- Md.
- Mass.
- Mich.
- Minn.
- Mo.
- Mont.
- Nev.
- N.H.
- N.J.
- N.M.
- N.Y.
- N.C.
- N.D.
- Ohio
- Okla.
- Ore.
- Pa.
- R.I.
- S.C.
- S.D.
- Tenn.
- Tex.
- Utah
- Vt.
- Va.
- Wash.
- W.Va.
- Wis.
- Wyo.
- Ala.
- Maine
- Suffolk County, NY
- Westchester County, NY
- New York City, NY

† Cincinnati, OH law effective March 13, 2020
†† Toledo, OH law effective June 25, 2020
††† Colorado law effective January 1, 2021

This map is intended as a visual aid and should not be relied upon or construed as a substitute for legal advice.

1 This map covers laws applicable to private employers. Public employers may be subject to additional laws.
2 Ala. law does not bar employers from asking about salary history, but prohibits employers from refusing to interview or hire applicants who decline to provide such information.