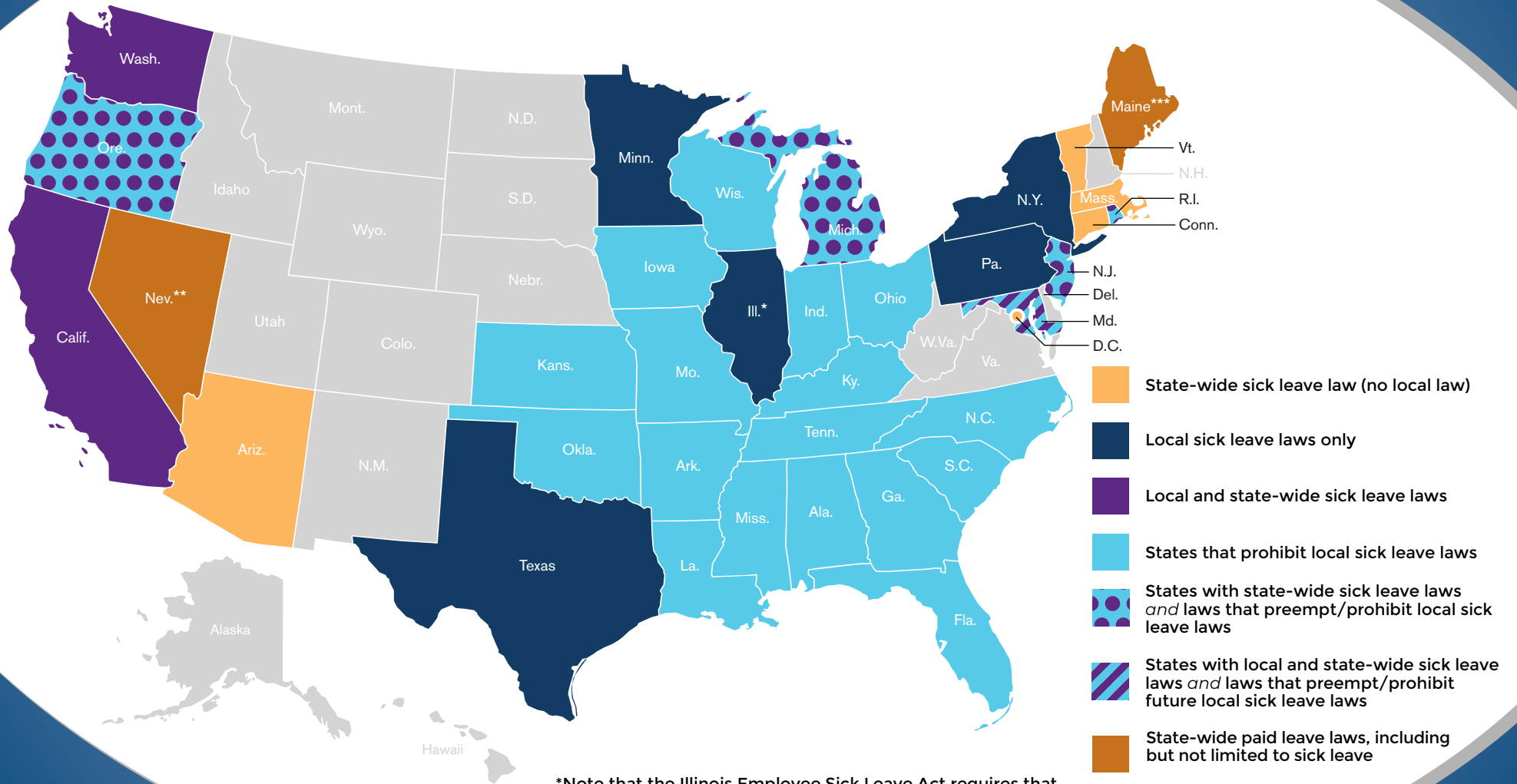


State and Local Sick Leave Laws



*Note that the Illinois Employee Sick Leave Act requires that Illinois employers with paid sick leave policies permit a limited amount of employee use for a family member's illness.

**Nevada law effective January 1, 2020

***Maine law effective January 1, 2021

Updated 7-2019

This map is intended as a visual aid and should not be relied upon or construed as a substitute for legal advice.