State-wide sick leave law (no local law)
Local sick leave laws only
Local and state-wide sick leave laws
States that prohibit local sick leave laws
States with state-wide sick leave laws
and laws that preempt/prohibit local sick leave laws
States with local and state-wide sick leave laws
and laws that preempt/prohibit future local sick leave laws
State-wide paid leave laws, including but not limited to sick leave

*Note that the Illinois Employee Sick Leave Act requires that Illinois employers with paid sick leave policies permit a limited amount of employee use for a family member’s illness.

**Pittsburgh law effective March 15, 2020
***Maine law effective January 1, 2021

This map is intended as a visual aid and should not be relied upon or construed as a substitute for legal advice.