

The Hanover has negotiated an agreement with Ogletree Deakins, one of the largest labor and employment law firms representing employers, to offer Hanover customers tools for Families First Coronavirus Response Act (FFCRA) compliance and assistance with the full scope of return-to-work issues that employers across the U.S. are facing.

### FFCRA Compliance Templates

All U.S. employers with fewer than 500 employees must comply with the FFCRA, unless a narrow exception applies. The FFCRA expands the Family and Medical Leave Act (FMLA), sets forth new paid sick leave requirements, and provides tax credits for the paid leave.

This group of 11 templates includes:

- ✓ two sample FFCRA policies tailored for the size of the employer;
- ✓ extensive instructions for handling requests for leave related to COVID-19;
- ✓ notice to employees concerning the types of leave available;
- ✓ notice of eligibility and rights and responsibilities;
- ✓ request form for paid sick leave;
- ✓ template request form for emergency FMLA leave;
- ✓ designation forms for employers to provide employees; and
- ✓ a detailed flowchart to help employers implement all of the above.

**The FFCRA Compliance Templates include an attorney consultation in the price.**

**With a 10-minute consultation—\$250 total**

**With a 20-minute consultation—\$285 total**

**With a 30-minute consultation—\$335 total**

### Return to Work Guide

In preparation for the recovery from the COVID-19 pandemic, employers are making plans to put their teams back to work and/or back to their normal work locations. This detailed Return to Work Guide, representing hundreds of hours of work and the cumulative input from more than 30 lawyers, helps employers plan and implement a return-to-work process that minimizes risk.

The Guide includes

- ✓ a robust testing and screening guide;
- ✓ 23 separate templates, surveys, and flowcharts;
- ✓ sample policy language on matters that range from work-from-home to drug testing;
- ✓ a California-specific legal supplement; and
- ✓ detailed guidance on workplace safety, wages, unemployment issues, disability accommodations, paid sick leave laws, privacy concerns, benefits, and more.

**The Return to Work Guide and all included templates and policies are \$1,950.**

**To request the FFCRA Compliance Templates and Attorney Consultation and/or the Return to Work Guide, please [click here](#).**