Business Immigration PRACTICE GROUP

- One of the Nation's Largest Immigration Practices
- A Single Source for Integrated U.S. and Global Visas
- Complete Compliance Services I-9s, E-Verify, Audits and Investigations
- Efficient and Cost-Effective Service Delivery Platform





Whether you are seeking to enhance work visa processes, develop a customized compliance plan to reduce the risks and potential liabilities faced by your company, or achieve cost-savings for immigration issues, we can help.

Business Immigration

PRACTICE GROUP

U.S. AND GLOBAL IMMIGRATION PRACTICE

Ogletree Deakins has one of the largest Business Immigration practices in the United States and provides a wide range of legal services for employers seeking temporary business visas and permanent residence on behalf of foreign national employees. We provide comprehensive immigration services to clients of all sizes, including numerous Fortune 500 companies. Our practice is designed to provide superior client service at competitive fixed fee rates. Our attorneys are proactive in handling client matters — from case initiation to case strategy/planning to the successful completion of the case — always remaining accessible to all of our clients.

FULL-SERVICE BUSINESS IMMIGRATION PRACTICE

Ogletree Deakins provides comprehensive business immigration services, including:

Immigration Compliance

- I-9 audits and government investigation assistance
- E-Verify and electronic I-9 counseling
- Corporate immigration policy development and customized training

Business Visas: U.S. & Global

- Nonimmigrant and immigrant visa petitions/applications
- Global visas United States to global locations or third country to third country processing
- Global travel advice relating to visa applications and entry into the United States and virtually any global destination

CLIENT SERVICES PHILOSOPHY

We pride ourselves on the ability to provide full-scale business immigration services around the globe. We do not take a cookie-cutter approach to our immigration legal services. Our business model includes attorney involvement and client access to attorneys and senior immigration professionals in every case. We strive to provide the highest quality service with attention to every detail. Our client-focused approach is based on several core values: quality and results; communication and accessibility; and efficiency and cost-effectiveness.

CLIENT-FOCUSED APPROACH

- Knowing Your Business A Client's Partner
 We become intimately familiar with each client's business, internal processes and company culture.
- A Truly Outsourced Solution

We minimize client burdens, whether by working directly with foreign nationals on business visas, or by creating turnkey compliance solutions.

• Direct Involvement of Attorneys Our attorneys stay involved and remain available to clients.

Ogletree Deakins

QUALITY SERVICE

Reducing Liability

We assist clients in connection with government audits to reduce fines and proactively provide solutions to limit future risks.

- Providing Solutions Through Our Breadth of Experience in All Visa Categories
 We regularly process H-2Bs for skilled tradesmen and develop H-3 trainee and Q-1 cultural exchange programs for clients.
- Ogletree Government Liaison
 Our Government Liaison assists with immigration cases involving
 Service Center or other government office error.

COMMUNICATION AND ACCESSIBILITY

- 24/7/365 Accessibility via VisaTrax
 Our VisaTrax portal (www.visatrax.com) provides clients and employees real-time case information on a secure platform.
- After-Hours Availability Our attorneys are accessible after-hours by cell phone or by email to render emergency assistance.
- Critical Updates We provide complimentary monthly client newsletters and legal alerts for breaking news, and we follow up on a one-to-one basis with clients regarding new developments uniquely affecting their immigration processes.

EFFICIENCY AND COST-EFFECTIVENESS

- Case Management System
 Clients may initiate cases and employees can monitor case progress
 online. VisaTrax can be customized to meet client preferences.
- Appropriate Use of Technology and Paralegals We structure teams to ensure we promote efficiency, keep costs low, and meet client service expectations.
- No Nonsense, Low-Cost Billing We simplify billing and, pursuant to our flat fee schedules, do not charge every time a client calls.

Ogletree Deakins is one of the nation's largest labor and employment law firms, representing management in all types of employment-related legal matters.



With offices nationwide, and a network of global partner locations, our immigration practice represents a diverse range of clients.

We operate efficiently on a national scale without compromising our commitment to service.



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