

# Drug Testing

PRACTICE GROUP

- Drug and Alcohol Testing Policies
- Reasonable-Suspicion Drug Testing Determinations
- State and Federal Compliance
- Investigations and Employee Training
- Employer Counseling

Ogletree  
Deakins





## COUNSELING, TRAINING AND LITIGATION

Our attorneys bring their specific experience and knowledge of drug and alcohol testing issues to the employers we represent. The depth of our practice allows us to provide the following benefits:

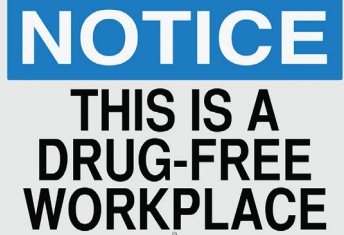
- Access to counsel with on-point and specific experience who can handle the most complex issues
- Attorneys who are experienced in providing day-to-day legal advice in the context of drug and alcohol testing policies and protocols
- Exceptional nationwide “bench strength” in drug and alcohol testing policy matters and litigation
- Experience working with general counsel and members of senior leadership teams
- Counsel who monitor pending legislation and legal trends in drug and alcohol testing including the latest science on drug testing modalities
- Training and presentations for executive employees
- Preventive counseling about legal risks associated with drug and alcohol testing
- Experience as liaisons with the U.S. Department of Transportation, the U.S. Department of Energy, the U.S. Nuclear Regulatory Commission, and other agencies
- Drug testing legal alerts, newsletters, and webinars for clients

## COMMUNICATION

Communication is a vital part of serving the legal needs of our clients. We regularly update clients on the status of their matters and are available for consultation at every step of the decision-making process. This participative practice style promotes information-driven decision making and helps to build strong and lasting relationships based on timeliness, responsiveness, quality, and value.

## VALUE

We are a leader in offering value-based billing for clients. We work closely with our clients to develop fee arrangements that are tailored to their needs, and we are happy to discuss alternative fee agreements that may be of interest to our clients.



**NOTICE**  
**THIS IS A  
DRUG-FREE  
WORKPLACE**

*With offices throughout the United States and in Europe and Mexico, the firm represents a diverse range of clients.*

*We operate efficiently without compromising our commitment to service.*

*Ogletree Deakins is one of the nation's largest labor and employment law firms, representing management in all types of employment-related legal matters.*



Ogletree  
Deakins