Arbitration Package

Surveys consistently show more than half of employers already maintain employment arbitration programs. Many employers find such programs help manage the risks and costs of employment disputes and allow parties to resolve employment-related claims more quickly than in traditional litigation. Significantly, the Supreme Court of the United States has ruled class and collective action waivers in employment arbitration agreements are enforceable.

Our template Mutual Arbitration Agreement is the product of the firm's extensive experience in drafting, implementing, and enforcing arbitration programs. It includes a class action waiver, a mass arbitration protocol, and other valuable terms based on recent court rulings. The template generally can be used in all 50 states with little to no customization, depending on an employer's workforce, locations, and preferences.

Arbitration Package

This package includes:



A template Mutual Arbitration Agreement, developed from hundreds of hours of legal analysis.



Comprehensive FAQs explaining the template, relevant legal issues, and best practices for implementing the document and responding to employees' questions.

Please reach out to the Ogletree Deakins attorney with whom you work for additional information.