

Failure to comply with the Family and Medical Leave Act (FMLA) can result in costly litigation, Department of Labor investigations, and workplace disruption. Employers must adhere to strict notice and designation deadlines, use compliant forms, and effectively manage medical certifications—all while respecting the law’s restrictions on access to employee medical information.

Our FMLA Compliance Guide provides employers with the tools needed to help streamline administration, minimize risk, and ensure compliance.

The FMLA Compliance Guide includes:

- Statutory notice and designation requirements
- Forms compliant with the FMLA
- A process to review and manage certifications accurately

With the right resources, FMLA administration can become manageable, consistent, and legally sound. The FMLA Compliance Guide can help reduce the risk of claims and agency enforcement actions, while equipping your HR team with a clear and defensible process.

If you are interested in obtaining the FMLA Compliance Guide, please contact the Ogletree attorney with whom you work for additional information.