

Stay ahead of federal heat safety enforcement with our OSHA Heat Injury and Illness Prevention Template Package. Template Option 1 has been developed to meet the requirements outlined in OSHA's 2026 [National Emphasis Program](#) (NEP) regarding indoor and outdoor heat-related hazards. Template Option 2 has been created to comply with the more stringent standards set forth in the July 2, 2024, notice of proposed rulemaking titled "Heat Injury and Illness Prevention in Outdoor and Indoor Work Settings."

We offer these two options to provide flexibility in creating a heat safety plan that suits your business needs. While it is uncertain whether the proposed rule will become final, employers currently have discretion to choose which elements to adopt. These templates offer a best-practices approach for employers facing potential heat inspections under the General Duty Clause, helping you protect workers and reduce compliance risks today.

The Federal OSHA Heat Injury and Illness Prevention Template Package includes:

Option 1:

- A model heat injury and illness prevention plan in Word format, which aligns with OSHA's 2026 NEP. This plan allows you to tailor it to meet your organization's specific business needs and locations.

Option 2:

- A model heat injury and illness prevention plan in Word format, which aligns with OSHA's 2024 proposed rule. Like Option 1, this plan enables you to tailor it according to your organization's requirements and locations.

Additionally, the package includes:

- A model worksite appendix to help you identify worksite locations, heat safety coordinators, hazard assessments, and control measures.
- An easy-to-use PowerPoint training deck that covers essential topics for your employee training.
- A model notice for your employees to communicate important information about the prevention plan.
- A hazard alert communication to remind your employees of the importance of staying hydrated and taking mandatory rest breaks.

If you are interested in purchasing the Federal OSHA Heat Injury and Illness Prevention Template Package, contact the Ogletree Deakins attorney with whom you work for additional information.