



Navigating marijuana use and potential impairment in the workplace can be complicated due to a patchwork of conflicting state and federal laws. While federal law still classifies marijuana as an illegal substance, many states have legalized it for medical or recreational use, creating legal gray areas for employers. In addition, some states and municipalities have created restrictions or prohibitions on testing for marijuana in general.

The Marijuana Legal Summary Guide for the Workplace:

- A jurisdictional marijuana laws summary (a 50-state chart of recreational marijuana, medical marijuana, and related laws)
- A detailed, step-by-step confidential internal process and procedure for handling workplace marijuana issues

The Workplace Marijuana Procedures Guide is available for \$1,000. Please contact the Ogletree Deakins attorney with whom you work to obtain the Marijuana Legal Summary Guide for the Workplace or discuss your organization's specific needs.