



California Indoor Heat Illness Prevention Plan

Template Package



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Model California Indoor Heat Illness Prevention Plan Template

On June 20, 2024, the California Occupational Safety and Health Standards Board adopted California Code of Regulations, Title 8 CCR § 3396, [Heat Illness Prevention in Indoor Places of Employment](#). The regulation applies to indoor workplaces when the temperature reaches 82 degrees Fahrenheit or higher, and employees are present. This standard went into effect on July 23, 2024.

California employers are required to establish a written heat illness prevention plan that includes, among other things, an assessment of heat illness risks, access to water, access to cool-down areas, mandated cool-down rest breaks, and procedures for emergencies. Additional requirements are triggered when the temperature reaches 87 degrees Fahrenheit.

To help employers meet these new standards, we have prepared a California Indoor Heat Illness Prevention Template Package. The template package includes:

- Model California Indoor Heat Illness Prevention Plan
- PowerPoint training deck
- Hazard assessment form
- Notice to employees
- Overview for stakeholders

If you are interested in purchasing the template package, contact the Ogletree attorney with whom you work for additional information.